

TIME CLOCK SYSTEM

The purpose of this bid was to find a time clock system that can support the needs of the District. The District purchased an upgraded software and new time clocks 7 years ago. That system has become outdated and problematic for users across the District, requiring replacement.

We received 3 proposals in response to the RFP. Demonstrations were provided by two of the bidders, Kronos and TimeClock Plus. Proposals and demonstrations were evaluated on functionality, reporting, cost, software capabilities and references. The committee is recommending proceeding with the Kronos system.

Year 1 cost includes software licenses, maintenance support, implementation and the purchase 60 clocks with biometric scanners. Years 2-5 costs are for software and hardware maintenance support, with an annual increase of 4%.

VENDOR	YEAR 1 COST	YEARS 2-5 ANNUAL COST	TOTAL 5 YEAR COST
KRONOS, INC. – Chelmsford, MA	\$197,032.85	Year 2 -\$30,0153.87 Year 3 -\$31,360.02 Year 4 -\$32,614.43 Year 5 -\$33,919.00	\$325,080.17

RECOMMENDATION: Award to **KRONOS, INC.**, Chelmsford, MA